

# JUSTIN FRANCIS

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I am reliable, responsible software developer specializing in building web applications using agile processes. I am strong team member who understands consensus-building with the ability to coordinate the entire software development cycle repeatedly and predictably. My sense of humour and articulate nature allow me to moderate meetings with stakeholders and other team members.

## Education

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2001- 2006                      Concordia University – B. Eng. In Software Engineering

## Work Experience

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August 2005 – Present    **Software Developer**

Pivotal Payments

Responsible for designing, developing business automation and reporting web application. Review code changes, assist more junior developers and meet with stakeholders to define requirements and predict schedules.

March – May 2004        **PHP Web Development Contract**

Paysystems Corporation

Short Contract to develop complete affiliate sales tracking system

June 2002 – June 2003    **E-Commerce Web Developer**

Paysystems Corporation

Led and developed with a 2-6 person team to build e-commerce applications for use in online credit card processing

## Important Techniques I Apply

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Automated Testing	Keep It Simple and Refactor Mercilessly
Short, Small Iterations with Continuous Integration	Usability is Key
Object Oriented Modeling	Measure What You Can
Source Control and Change Management	Working in Pairs

## Technical Skills

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Test-Driven Design	Source Control Management (CVS, SVN)
Excellent Design and Analysis Skills	UML
Object-Oriented design and separation of concerns	Linux Server Administration
Design Patterns (GoF, Fowler, Sun)	PHP and ASP
Professional Python	Java, JSP and Servlet Experience
HTML, CSS, Javascript, JSON	C++ Academic and Project Experience
SQL and Relational DBs, Object-Oriented DBs	